

2016-18

An Ordinance to set the pay structure for current and future employees of the Village of South Bloomfield.

Whereas, the Mayor and Village Council have concluded that to become competitive with surrounding entities both private and public, and

Whereas, setting a pay scale will help to ensure that the Village of South Bloomfield will continue to recruit and retain qualified and engaged employees,

Therefore, be it ordained by the Council, Village of South Bloomfield, Pickaway County, State of Ohio that;

Section 1 This pay scale shall supersede all prior pay scales and structures.

Section 2 Effective on July 4, 2016 that all employees of the Village of South Bloomfield will Be paid according to the following pay scales.

POLICE									
# POS	POSITION	ENTRY	2016 Upon Passage	2/1/17	7/31/17	1/27/18	7/26/18	1/22/19	7/21/19
1	OFFICER	\$ 14.50	\$ 14.50	\$ 14.74	\$ 14.98	\$ 15.23	\$ 15.47	\$ 15.71	\$ 15.95
1	SGT	\$ 15.39	\$ 15.39	\$ 15.65	\$ 15.90	\$ 16.16	\$ 16.42	\$ 16.67	\$ 16.93
1	Lt	\$ -	\$ 16.43	\$ 16.70	\$ 16.98	\$ 17.25	\$ 17.53	\$ 17.80	\$ 18.07
1	Cap (SAL)	\$ 16.43	\$ 16.43	\$ 16.70	\$ 16.98	\$ 17.25	\$ 17.53	\$ 17.80	\$ 18.07
1	Chief (SAL)	\$ 22.00	\$ 27.93	\$ 28.40	\$ 28.86	\$ 29.33	\$ 29.79	\$ 30.26	\$ 30.72
ADMIN									
# POS	POSITION	ENTRY	2016 Upon Passage	2/1/17	7/31/17	1/27/18	7/26/18	1/22/19	7/21/19
1	CFO (SAL)	\$ 15.83	\$ 18.00	\$ 19.23	\$ 19.34	\$ 19.46	\$ 19.57	\$ 19.69	\$ 19.80
1	CFO in Training	\$ 12.00	\$ 14.00	\$ 14.40	\$ 14.79	\$ 15.19	\$ 15.59	\$ 15.98	\$ 16.38
UTILITY									
# POS	POSITION	ENTRY	2016 Upon Passage	2/1/17	7/31/17	1/27/18	7/26/18	1/22/19	7/21/19
1	Utility Operator 1 (Starter)	\$ 13.91	\$ 14.38	\$ 14.62	\$ 14.86	\$ 15.10	\$ 15.34	\$ 15.58	\$ 15.82
1	Utility Operator 2 (OIT 1)	\$ 15.28	\$ 15.28	\$ 16.17	\$ 16.64	\$ 17.42	\$ 17.81	\$ 18.08	\$ 18.56
	Utility Operator 3 (C1)	\$ 16.18	\$ 16.18	\$ 17.07	\$ 17.54	\$ 18.32	\$ 18.71	\$ 18.98	\$ 19.46
	Utility Operator 4 (C1 & OIT)	\$ 17.08	\$ 18.71	\$ 18.98	\$ 19.25	\$ 19.52	\$ 19.79	\$ 20.06	\$ 20.33
	Utility Operator 5 (C1W & C1 WW)	\$ 17.98	\$ 19.61	\$ 19.88	\$ 20.15	\$ 20.42	\$ 20.69	\$ 20.96	\$ 21.23
	Utility Operator 6 (C1W/C1WW & OIT C2 WW)	\$ 18.88	\$ 20.51	\$ 20.78	\$ 21.05	\$ 21.32	\$ 21.59	\$ 21.86	\$ 22.13
	Utility Operator 7 (C2WW & C1 W)	\$ 19.78	\$ 21.41	\$ 21.54	\$ 21.67	\$ 21.80	\$ 21.93	\$ 22.06	\$ 22.19
1	Utility Clerk	\$ 11.89	\$ 12.00	\$ 12.34	\$ 12.68	\$ 13.02	\$ 13.36	\$ 13.70	\$ 14.04
1	Street 1	\$ 11.08	\$ 12.90	\$ 13.33	\$ 13.76	\$ 14.19	\$ 14.62	\$ 15.05	\$ 15.48
1	Street 2 - Lead	\$ 11.96	\$ 13.40	\$ 13.85	\$ 14.29	\$ 14.74	\$ 15.19	\$ 15.63	\$ 16.08
1	Village Admin (SAL)	\$ 26.45	\$ 34.33	\$ 34.90	\$ 35.47	\$ 36.05	\$ 36.62	\$ 37.19	\$ 37.76

Section 3 The position of Police Lieutenant is hereby created however the overall fulltime positions for the police department will remain at five.

Section 4 All pay increases will require a performance review to be completed by the supervisor and must be at a Meets or Exceeds Expectations in order to qualify for the next step. The Mayor will sign off and approve all increases prior to there implementation.

Section 5 This ordinance shall take effect upon passage and remain in full force after the earliest period allowed by law.

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PASSED: July 5, 2016

ATTEST: 
CFO

APPROVED BY MAYOR:  DATE OF APPROVAL:
7-5-16

APPROVED BY ATTORNEY: 
(As to form)

Posted in the following places for 15 days
South Bloomfield municipal building
BP service station
Millport chapel
Scioto estates
W. Main St. Bulletin board