

WHEREAS IT HAS BEEN SEVERAL YEARS SINCE VILLAGE EMPLOYEES HAVE RECEIVED AN ANNUAL COST OF LIVING ADJUSTMENT (COLA), AND

Form No. 30043

WHEREAS IT IS NECESSARY TO ADDRESS THIS OVERSIGHT, AND BEGIN WORK TO BRING THIS UP TO DATE.

THEREFORE BE IT ORDAINED BY THE VILLAGE OF SOUTH BLOOMFIELD PICKAWAY COUNTY, STATE OF OHIO, THAT

SECTION ONE: THE FOLLOWING EMPLOYEE'S PAY RATES WILL BE INCREASED AS FOLLOWS, DIFFERENTIATED BETWEEN HOURLY & SALARY:

- COBB, RAY - STREET DEPT. - \$10.72/HOUR
- DAUBERMAN, ROB - POLICE DEPT. - \$15.13/HOUR
- NEAL, KELLY - ADMINISTRATION - \$11.91/HOUR
- SHELTON, GARY - STREET DEPT. - \$11.76/HOUR
- WELLS, JOHNNY - POLICE DEPT. - \$15.13/HOUR
- CLINE, BRYAN - POLICE DEPT. - \$33,600/YEAR
- DARST, IRIS - ADMINISTRATION (CFO) - \$35,840/YEAR
- McCOY, KEN - POLICE DEPT. (CHIEF) - \$57,120/YEAR

SECTION TWO: THESE PAY INCREASE WILL BE EFFECTIVE AS OF THE FIRST FULL PAY PERIOD OF YEAR 2015.

SECTION THREE: HERETOFORE, COLA MUST BE REEVALUATED BY THE MAYOR AND COUNCIL ON AN ANNUAL BASIS. THE FEDERAL COST OF LIVING ADJUSTMENT, BEING ANNOUNCED EACH OCTOBER, WILL BE THE STANDARD POINT OF REFERENCE; HOWEVER, COUNCIL IS NOT LOCKED TO THAT. IT IS A POINT OF REFERENCE UPON WHICH TO BASE DISCUSSION AND EVALUATION.

SPONSORED BY: MAYOR PETTIBONE, AND THE FINANCE COMMITTEE

PASSED: Nov 3, 2014

ATTEST: [Signature]
Chief Fiscal Officer

[Signature]
President of Council

APPROVED BY MAYOR: [Signature]

DATE OF APPROVAL: 11/3/2014

APPROVED BY ATTORNEY: [Signature]

POSTED IN THE FOLLOWING PLACES FOR 15 DAYS

SOUTH BLOOMFIELD MUNICIPAL BUILDING, BP SERVICE STATION, MILLPORT CHAPEL, SCIOTO ESTATES AND W. MAIN ST. BULLETIN BOARDS